

Title IX Training for All Staff and Faculty

Cankdeska Cikana Community College has contracted with Vector Solutions to provide annual online training (see attached list and course descriptions) to create awareness and enable all campus employees to take a proactive role in preventing incidents of sexual misconduct. All employees will receive an email from Vector Safe Colleges indicating they are required to complete this annual training and to follow the instructions to complete all required trainings. The due date to complete this training will appear on the email. It is required by the regulations implementing Title IX at 34 C.F.R.106.45(b)(10)(i)(D) all Title IX training materials must be posted on the College's website. Vector solutions due to copyright reasons, will not allow the posting of training courses. Questions can be directed to Human Resources at (701) 766.1309.

Opportunities for Students

All students are highly encouraged to complete the online Title IX training each semester. The Title IX training is offered through Vector Solutions. An email is sent to the student's college email account detailing the actions they should take. Questions can be directed to the Dean of Student Services (701) 766.1137.

Requirements for Title IX Staff

Title IX staff are required to complete training specific to their role in Cankdeska Cikana Community College's Title IX process. It is required by the regulations implementing Title IX at 34 C.F.R. 106.45(b)(10)(i)(D) all Title IX training materials must be posted on the College's website. All Title IX staff are required to watch the following YouTube videos annually - Thompson Coburn LLP:

<https://www.youtube.com/playlist?list=PLYrJQ3qn6Pn3YZ4yamcxzTesENqAbxEoY>

Session 1 – An Introduction to the 2024 Title IX Rule: This session provides an overview of the new Title IX rule. It covers the background and status of the Title IX regulatory framework, new definitions, obligations relating to sex discrimination and retaliation, training and notice standards, supportive measures, and recordkeeping requirements.

Session 2 – Complaints of Sex Discrimination and Serving Impartially: This session examines the requirements for responding to and addressing complaints of sex discrimination under the new regulations. The session also outlines obligations and key concepts for employees charged with administering the Title IX process.

Session 3 – Complaints of Sex-Based Harassment Involving a Student Party and Informal Resolution: This session details the framework for responding to and addressing complaints of sex-based harassment involving a student party under the new regulations. The session also explains and provides an outline of the informal resolution process and its requirements.

Session 4 – Pregnancy and Related Conditions: This session takes a deep-dive into the regulation's new requirements regarding pregnancy and related conditions. In particular, the session considers the responsibilities for institutions when a student or employee informs the institution of their pregnancy or related condition. You are authorized to view these materials but must comply with creators' copyrights.